



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

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In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
SHUTTLE AMERICA AIRLINES  
  
Flight Attendants

30 NMB No. 14

CASE NO. R-6904

DISMISSAL

November 14, 2002

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants (AFA) on August 16, 2002, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Shuttle America Airlines (Carrier).

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey

Number of Employees Voting:

	<u>AFA</u>	<u>Number of Employees Eligible</u>
Flight Attendants	18	45

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees voted in the election, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Benetta M. Mansfield  
Chief of Staff